



Rekha Weerasooriya

MBA UK, Dip. HRM (UK), Lean Six Sigma Black Belt, City & Guilds Certified Trainer (UK), MHRP, MISM | #Top50 #WIM | Asia's Women Leaders | Sri Lanka's Women Leaders" | Most Influential HR Leaders" | 100 Top Global Training & Development Minds | 100 Most Influential Global HR Leaders Award | Speaker | Panelist | Moderator | Jury member | Postgrad Academic Lecturer | Advisory Board Member |

Ms. Rekha Weerasooriya is currently seconded to Axiata Group Berhad Kuala Lumpur, Malaysia as the Head of People Capability in the Group People Division to drive the group-wide talent & succession and workforce capabilities project for the corporate center, supports organisational development initiatives and M&A people governance circle.

Prior she was the Vice President – HR Transformation at Dialog Axiata PLC the premier communications service provider in Sri Lanka and led the HR and Organisation Transformation. She is responsible for defining and driving the HR Strategy, Simplification and Digitization of HR Digital Transformation, and Analytics-based HR decision-making in the HR landscape. Organizational Development, Culture, Performance Management, Learning and Development, Dialog Academy (Sales, Agile & Analytics Academy), Talent and succession strategy, she further drives the organization transformation projects and Change Management, Mergers, and organization re-set and carve-outs.

She has over 25 years of experience. Rekha has handled multiple roles including Customer Experience B2C & B2B, HR & and is a Transformation Specialist. She was selected as an Axiata Champion, the top 0.5% elite performer amongst the Axiata Group Berhad Malaysia. Rekha is a Certified Happiness Coach from the Berkeley Institute of Well-Being, California. She has been training young professionals for over 23 years; and is a Certified trainer from the City & Guilds UK. She completed a residential General Management Development Programme "Leadership in the Digital Age", at INSEAD Business School, Singapore. She emerged as one of the top 3 learners in the cohort in the Harvard Accelerator "Advancing Next-Gen Leaders" development program by Harvard Business Publishing Corporate to develop the leaders at Axiata Group Berhad Malaysia. She is a certified Lean Six Sigma Black Belt professional with an MBA from Buckinghamshire New University UK.

World HRD Congress 2018 awarded her "100 Most Influential Global HR Leaders Award" and "100 Top Global Training & Development Minds". Sri Lanka Leadership Awards 2020, CMO Asia & World Women Leadership Congress awarded the "Sri Lanka's Women Leaders" award, and the "Most Influential HR Leaders in Sri Lanka" endorsed by the CHRO Asia and presented by The World Federation of HR Professionals 2020 & "Asia's Women Leaders" Award by World Women Leadership Congress 2021.

Rekha is also a Lecturer, Speaker, Panelist, and Jury member. She is on the "[CX Network](#)" Advisory Board and [12th Edition ACEF Global Customer Engagement Forum and Awards 2023](#). She also represents as a Country Patron for the 11th [World Women Leadership Congress & Awards](#)[™]. Rekha represents the "HRO Today Association" APAC Board of Advisors <https://www.hrotoday.com/association/regional-board-of-advisors/> and represents the Board of Directors of "[Customer Institute](#)".

Women in Management (WIM) in collaboration with Women at Work a partnership between the International Finance Corporation (IFC) and the Government of Australia, awarded "[Leadership in the Field of HR & Diversity Sector](#)" at the Top50 Professional & Career Women Global Awards - Thirteenth Edition" 2023. She was featured in the 2024 annual Top50 [calendar](#). Global HR Excellence Awards[™] 32nd Edition awarded the "HR Leadership Award" at the World HRD Congress & Awards 2024 on 15 Feb 2024 announced at Taj Lands' End Mumbai.